UNF:

INVOICE [**InvoiceNo(PK)**, InvoiceDate, TeamId, CustId, CustNameF, CustNameL, Address, City, Zip, (EquipId, EquipDesc), (SerivceCode, ServiceDesc, HourlyCharge, WorkDuration)]

1NF:

INVOICE [**Invoice(PK)**, InvoiceDate, TeamId, CustId, CustNameF, CustNameL, Address, City, Zip]

EQUIP [**InvoiceNo(PFK), EquipNo(PK),** EquipDesc]

SERVICE [**InvoiceNo(PFK), ServiceCode(PK)**, ServiceDesc, HourlyCharge, WorkDuration]

2NF:

INVOICE [**Invoice(PK)**, InvoiceDate, TeamId, CustId, CustNameF, CustNameL, Address, City, Zip]

EQUIPUSED [**InvoiceNo(PFK), EquipNo(PFK)**]

EQUIP [**EquipNo(PK)**, EquipDesc]

SERVICE [**InvoiceNo(PFK), ServiceCode(PFK),** WorkDuration]

SERVICEUSED [**ServiceCode(PK)**, ServiceDesc, HourlyCharge]

3NF:

INVOICE [**Invoice(PK),** InvoiceDate, TeamId, **CustId(FK)]**

CUSTOMER [**CustId(PK),** CustNameF, CustNameL, Address, City, Zip]

EQUIPUSED [**InvoiceNo(PFK), EquipNo(PFK)]**

EQUIP [**EquipNo(PK),** EquipDesc]

SERVICEUSED [**InvoiceNo(PFK), ServiceCode(PFK),** WorkDuration]

SERVICE [**ServiceCode(PK),** ServiceDesc, HourlyCharge]